



JUNE 2023 MONTHLY NEWS

EPIC Career Updates

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If you haven't been to our EPIC Careers website yet, you're missing out! In April, we launched EPIC Careers to provide an online resource that allows you to explore new career opportunities at TDOT, hear from TDOT Leadership on how divisions are transforming the way they do work, and learn how each role contributes to TDOT's success. This month, we added three new organizational charts and position descriptions for the Utilities Division, Right of Way Division and Environmental Division.

Since the launch of EPIC Careers, we have hired or are in the process of hiring 17 new managers within the divisions of Materials and Tests (3 positions), Project Management (7 positions), Construction (3 positions) and Roadway Design (4 regional manager positions). We've begun hiring the management positions first to ensure they understand their new roles before the transition of all employees into the new job classifications.





2023 TDOT Operations Symposium

Every year, TDOT employees from across the state come together as **one team** to conceptualize ways to ensure Tennessee's roads are safe, efficient and reliable.

This year, employees heard from TDOT leadership about new EPIC opportunities and were directed to visit EPIC Careers to learn more about the latest career opportunities at TDOT. To view the presentations from leadership at the Ops Symposium, click HERE.

Contestants from each of the four regions competed in seven categories in the operation of heavy equipment. This event promotes skill advancement for employees whose jobs require the operation of heavy equipment, to increase the safety awareness level of employees working in or around work zones, to increase employee morale and value, to strengthen the presence of team spirit and teamwork and to recognize the best equipment operators in a friendly, competitive atmosphere. If you did not make it out to this year's ROADEO competition, don't miss the chance to cheer on your peers next year! HERE is a spotlight of the 2023 ROADEO.





Want to get involved or have feedback? Click here!